

**ESL
FACEIT
GROUP**

MEDIA FAQ



Media FAQ

1. Why did EFG undergo layoffs?

After a thorough evaluation of ESL FACEIT Group's business needs and priorities, we made the difficult decision to reduce our global workforce. This reorganization will ensure EFG continues to evolve in a fast-paced market, and support the reorganization of EFG toward its primary business goals.

2. How many roles are being eliminated?

This decision affects roughly 15% of EFG's employees.

3. How many total employees are being affected?

Due to local labor laws in some markets, we are unable to share the total number of impacted employees.

4. How did EFG determine which roles to eliminate?

All levels and departments of EFG were considered, with a focus on efficient staffing for our core products. These changes will further integrate our business units with one another and support our sustainable growth ambitions and profitability.

5. What type of support will laid-off personnel receive, if any?

All impacted employees are provided with financial support on a global scale, in addition to local considerations, and will have the opportunity to keep their laptops and mobile phones.

6. This is the second round of layoffs in less than a year for EFG. Is the business sustainable at this point?

Absolutely. Since 2021, we have merged ESL, FACEIT and Vindex/EE into becoming the largest esports technology ecosystem in the world. We are bullish on the business and feel confident in our ability to grow and advance our strategic priorities, and if we make these changes now we'll be set up for future success.

7. Are these layoffs a sign of a lack of confidence in EFG or esports in general from Savvy Games Group or the PIF?

Absolutely not. We have the full support of Savvy, but like many in the industry, we must adapt, become more efficient, and be more flexible as a company.

8. EFG recently partnered with EA and Blizzard on various initiatives. Does this reduction in staff impact those deals? Is it a result of those deals?

The reduction in our global workforce will have no impact on any partnership relationships. This change is designed to support EFG's sustainable growth ambitions and will enable us to adapt more quickly to publisher, sponsor, or other partner needs.

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